



## Online Safety Policy



**GEMS**  
EDUCATION

**Date of adoption: April 2021**

**Date of review: April 2025**

**Date of next review: April 2026**

**Verified & Signed**

  
**Mr. Srivalsan Murugan**

**Principal & CEO**



## ONLINE SAFETY POLICY

### 1. SCOPE

The School, Our Own English High School, Sharjah Boys' is committed to promoting and safeguarding the welfare of all students and an effective online safety strategy is paramount to this. This becomes more imperative with the transition to online / distance learning.

The aims of the school's online safety strategy are threefold:

- To protect the whole School community from illegal, inappropriate and harmful content or contact;
- To educate the whole School community about their access to and use of technology;
- To establish effective mechanisms to identify, intervene and escalate incidents where appropriate.

In considering the scope of the school's online safety strategy, the School will take a wide and purposive approach to considering what falls within the meaning of technology, networks and devices used for viewing or exchanging information including communications technology (collectively referred to in this policy as Technology). This policy applies to all members of the School community, including staff and volunteers, students, parents and visitors, who have access to the School's Technology whether on or off School premises, or otherwise use Technology in a way which affects the welfare of other students or any member of the School community or where the culture or reputation of the School is put at risk.

The following policies, procedures and resource materials are also relevant to the School's online safety practices:

### ACCEPTABLE USE POLICY FOR STUDENTS

- Safeguarding and Child Protection Policy
- Anti-Bullying Policy
- Risk Assessment Policy for Student Welfare
- Staff Code of Conduct
- Social Media Policy
- Communications Policy
- Behavioural Policy related to the MOE Disciplinary Policy
- BYOD policy

These policies procedures and resource materials are available to staff on the staff shared drive and hard copies are available on request.

This is a whole School policy.

### 2. ROLES AND RESPONSIBILITIES

#### The E- safe Committee

- The E- safe Committee has overall responsibility for safeguarding arrangements within the School, including the School's approach to online safety and the use of technology within the School.



have current and up-to-date anti-virus software installed and have the latest OS updates applied. The use of any device connected to the School's network will be logged and monitored by the IT Support Department.

The School has a separate Wi-Fi connection available for use by visitors to the School. A password, which is changed on a regular basis, must be obtained from a member of staff in order to use the Wi-Fi. Use of this service will be logged and monitored by the IT Department.

- Use of mobile electronic devices

The School has appropriate filtering and monitoring systems in place to protect students using the Internet (including email text messaging and social media sites) when connected to the School's network. Mobile devices equipped with a mobile data subscription can, however, provide students with unlimited and unrestricted access to the internet. Since the School cannot put adequate protection for the students in place, students are not allowed to use their mobile devices to connect to the Internet including accessing email, text messages or social media sites when in the School's care. In certain circumstances, a student may be given permission to use their own mobile device to connect to the Internet using the School's network. Permission to do so must be sought and given in advance.

Acceptable Use of Technology Policy for Students.

The use of mobile electronic devices by staff is covered in the Staff Code of Conduct.

Unless otherwise agreed in writing, personal mobile devices including laptop and notebook devices should not be used for School purposes except in an emergency.

The School's policies apply to the use of Technology by staff and students whether on or off School premises and appropriate action will be taken where such use affects the welfare of other students or any member of the School community or where the culture or reputation of the School is put at risk.

## **2. PROCEDURES FOR DEALING WITH INCIDENTS OF MISUSE**

Staff, students and parents are required to report incidents of misuse or suspected misuse to the School in accordance with this policy and the School's safeguarding and disciplinary policies and procedures.

Misuse by students

- Anyone who has any concern about the misuse of Technology by students should report it so that it can be dealt with in accordance with the School's behaviour and discipline policies, including the Anti-Bullying Policy where there is an allegation of cyberbullying.
- Anyone who has any concern about the welfare and safety of a pupil must report it immediately



in accordance with the School's child protection procedures

- Misuse by staff

Anyone who has any concern about the misuse of Technology by staff should report it in accordance with the School's Whistleblowing Policy so that it can be dealt with in accordance with the staff disciplinary procedures.

- If anyone has a safeguarding-related concern, they should report it immediately so that it can be dealt with in accordance with the procedures for reporting and dealing with allegations of abuse against staff set out in the School's Safeguarding & Child Protection Policy.

#### **MISUSE BY ANY USER**

- Anyone who has a concern about the misuse of Technology by any other user should report it immediately to the Head of ICT or the Senior Leader, Senior Management team.
- The School reserves the right to withdraw access to the School's network by any user at any time and to report suspected illegal activity to the police.

#### **6 MONITORING AND REVIEW**

All serious incidents involving the use of Technology will be looked into by the IT Manager.

The DSL & DDSL with members of E safe Committee have responsibility for the implementation and review of this policy and will consider the record of incidents involving the use of Technology and the logs of internet activity (including sites visited) as part of the ongoing monitoring of safeguarding procedures, to consider whether existing security and online safety practices within the School are adequate

#### **7 SOCIAL MEDIA POLICY**

- a) Students are solely responsible for their public and social posts and may be subject to accountability should the post be found defamatory, libelous and / or slanderous, constituting any form of harassment/ bullying/ cyberbullying, discrimination, or in violation of applicable law.
- b) Students must respect their audience, they should not use ethnic slurs, personal insults, or engage in conduct that brings the school adverse publicity or into disrepute.
- c) Students are not permitted to make unauthorized groups on any social media platforms like Facebook, WhatsApp, Instagram, Snapchat etc.
- d) Violation of the Social Media Policy will necessitate disciplinary action with a report to the SPEA and subsequent suspension from school



School.

- The E- safe Committee is required to ensure that all those with leadership and management responsibilities at the School actively promote the well-being of students. The adoption of this policy is part of the Governing Body's response to this duty.
- The E- safe Committee shall review of the School's online procedures and their implementation includes the following key members.

The Senior Leadership, Senior Management Team along with the DSL & DDSL

- The Principal has overall executive responsibility for the safety and welfare of members of the School community.
- The teams will work with the Head of ICT and the IT Manager in monitoring Technology uses and practices across the School and assessing whether any improvements can be made to ensure the online safety and well-being of students.
- The teams will regularly monitor any incidents reported by the IT Manager.

#### IT ENGINEER

- The IT Manager, together with his team, is responsible for the effective operation of the School's filtering system so that students and staff are unable to access any material that poses a safeguarding risk, while using the School's network.
- The IT Engineer is responsible for ensuring that:  
the School's Technology infrastructure is secure and, so far as is possible, is not open to misuse or malicious attack;
  - (a) the user may only use the School's Technology if they are properly authenticated and authorised;
  - (b) the School has an effective filtering policy in place and that it is applied and updated on a regular basis;
  - (c) the risks of students and staff circumventing the safeguards put in place by the School are minimised;
  - (d) the use of the School's Technology is regularly monitored to ensure compliance with this policy and that any misuse or attempted misuse can be identified and reported to the appropriate person for investigation; and
  - (e) monitoring software and systems are kept up to date to allow the ICT team to monitor the use of email and the internet over the School's network and maintain logs of such usage.
- The IT Engineer will provide details on request outlining the current technical provision and safeguards in place to filter and monitor inappropriate content and to alert the School to online safety issues.



- The IT Engineer will report regularly to the SLMT on the operation of the School's Technology. If the IT Manager has concerns about the functionality, effectiveness, suitability or use of Technology within the School, s/he will escalate those concerns promptly to the appropriate members(s) of the School's Senior Leadership Team (SLT).
- The IT Engineer is responsible for maintaining the Technology Incident Log and In bringing any matters of safeguarding concern to the attention of the DSL & DDSL in accordance with the School's Child Protection & Safeguarding Policy and Procedures.

#### ALL STAFF

- The School staff have a responsibility to act as a good role model in their use of Technology and to share their knowledge of the School's policies and of safe practice with the students.
  - Staff are expected to adhere,, to each of the policies the school has shared and uploaded.
  - Staff have a responsibility to report any concerns about a pupil's welfare and safety in accordance with this policy and the School's Safeguarding & Child Protection Policy.

#### PARENTS

- The role of parents in ensuring that students understand how to stay safe when using Technology is crucial. The School expects parents to promote safe practice when using Technology and to:
  - (a) support the School in the implementation of this policy and report any concerns in line with the School's policies and procedures;
  - (b) converse with their child to understand the ways in which they are using the internet, social media and their mobile devices and promote responsible behaviour; and
  - (c) encourage their \_child to speak to someone if they are being bullied or otherwise are concerned about their own safety or that of another pupil or need supp011.d)If parents have any concerns or require any information about online safety, they should contact the relevant school authorities.

### 3. EDUCATION AND TRAINING

#### Students

The safe use of Technology is integral to the School's ICT curriculum, Moral Education. Students are educated in an age appropriate manner about the importance of safe and responsible use of



Technology, including the internet, social media and mobile electronic devices  
(see the School's Curriculum Policy).

Technology is included in the educational programmes followed in the school in the following ways:

- (a) children are guided to make sense of their physical world and their community through opportunities to explore, observe and find out about people, places, technology and the environment;
- (b) children are enabled to explore and play with a wide range of media and materials and provided with opportunities and encouragement for sharing their thoughts, ideas and feelings through a variety of activities in art, music, movement, dance, role-play, and design and technology; and
- (c) children are guided to recognise that a range of technology is used in places such as homes and Schools and encouraged to select and use technology for particular purposes.

**The safe use of Technology is also a focus in all areas of the curriculum and key safety messages are reinforced as part of assemblies and pastoral activities, teaching students:**

- (a) about the risks associated with using the Technology and how to protect themselves and their peers from potential risks;
- (b) to be critically aware of content they access online and guided to validate accuracy of information;
- (c) how to recognise suspicious, bullying behaviour;
- (d) the definition of cyberbullying, its effects on the victim and how to treat each other's online identities with respect;
- (e) the consequences of negative online behaviour; and
- (f) how to report cyberbullying and/or incidents that make students feel uncomfortable or under threat and how the School will deal with those who behave badly.

**The School's Acceptable Use of ICT Policy for Students sets out the School rules about the use Technology including internet, email, social media and mobile electronic devices, helping students to protect themselves and others when using Technology.**

**Students are reminded of the importance of this policy on a regular basis.**



- Staff-The School provides training on the safe use of Technology to staff so that they are aware of how to protect students and themselves from the risks of using Technology and to deal appropriately with incidents involving the use of Technology when they occur.

Induction training for new staff includes guidance on this policy as well as the Staff

Code of Conduct, Email & Internet Policy and Professional Use of Social Media Guidelines Policy. Ongoing staff development training includes training on Technology safety together with need basis & requirements

Staff also receive data protection guidance on induction and at regular intervals afterwards.

The frequency, level and focus of all such training will depend on individual roles and requirements and will be provided as part of the School's overarching approach to safeguarding.

#### Parents

- Information is available to parents via the Firefly portal. Additionally, we offer the opportunity for parents to attend School based sessions on online safety on an annual
- Parents are encouraged to read the Acceptable Use Policy for Students with their Son to ensure that it is fully understood.
- Useful resources

There are useful resources about the safe use of Technology available via various websites including:

- (a) <http://www.saferinternet.org.uk/>
- (b) <https://www.internetmatters.org/>
- (c) <http://www.safetynetkids.org.uk/>
- (d) <http://www.safekids.com/>
- (e) <http://parentinfo.org/>

#### 4. ACCESS TO THE SCHOOL'S TECHNOLOGY

- The School provides internet and intranet access and an email system to students and staff as well as other Technology. Students and staff must comply with the respective Acceptable Use of Technology Policy when using School Technology. All such use is monitored by the IT Manager and his team.
- Students and staff require individual user names and passwords to access the School's internet and intranet sites and email system which must not be disclosed to any other person. Any student or member of staff who has a problem with their user names or passwords must report it to the IT Department immediately.

No laptop, tablet or other mobile electronic device may be connected to the School network without the consent of the IT Manager. All devices connected to the School's network should



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